

## ALABAMA WORKFORCE INVESTMENT SYSTEM

Office of Workforce Development  
401 Adams Avenue  
Post Office Box 5690  
Montgomery, Alabama 36103-5690

August 27, 2007

### GOVERNOR'S WORKFORCE DEVELOPMENT DIRECTIVE NO. PY2006-11, Change 3

**SUBJECT:** Program Year 2007 WIA Adult, Youth, and Dislocated Worker Allocations

1. **Purpose.** This transmits notice of local areas' PY 2007 Adult, Youth, and Dislocated Worker program incentive awards.
2. **Discussion.** Sixty-seven percent of local area PY 2007 Adult, Dislocated Worker, and Youth Workforce Investment Activity (15%) funds reserved for incentive awards/capacity building purposes is made available for local area performance incentive awards. Such incentive awards are granted those local areas whose actual Adult, Youth, and/or Dislocated Worker program performance for the prior program year exceeds the corresponding, negotiated, performance goals for these programs. The balance of these funds is reserved for statewide/local area capacity building activities. A summary of local area PY 2007 incentive award calculations is available in Directive Attachment 4.

Local areas must first meet or exceed their respective Participant and Employer WIA customer satisfaction goals in order to be eligible to receive Adult, Dislocated Worker, Older Youth, and/or Younger Youth program performance incentive awards.

Local areas must budget for the full PY 2007 expenditure of their PY 2007 incentive awards. Note that there are no Administration or Program cost limitations with respect to disbursement of these local area incentive awards.

Local areas' expenditure of incentive funds must be tracked and reported separately from other WIA expenditures (Statewide WIA Fiscal Procedures Manual, Section III.D.2.); i.e., each local area should budget its PY 2007 incentive award on a separate WIA-60 form, under the "Governor's 15% Funds" column.

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WIA funds must be fully expended over a period not to exceed three years from the date these funds are first made available. Therefore, the end date on the WIA-60 Grant Agreement sheets budgeting local area's respective PY 2007 incentive awards should read June 30, 2010.

**3. Action.**

- a. Local areas must submit the appropriate modifications to their respective PY 2007 WIA Grant Agreement packages to the Office of Workforce Development prior to November 12, 2007.

As noted above, local areas should record their PY2007 incentive fund awards on a separate WDD-60 Grantee Budget Summary sheet.

- b. Replace the old Attachment 1 with the new Attachment 1.  
Add the new Attachment 4 following Attachment 3.

**4. Contact.**

Any questions should be referred to Charles Terry, State Planning Section, at (334) 242-5883.



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Steve Walkley, Division Director  
Workforce Development Division

Attachments:

- 1: Local Area Planning Allocation for Program Year 2006
- 4: PY 2006 Local Area Incentive Award Calculations

**INCENTIVE AWARDS  
PY06 PERFORMANCE PERIOD  
(July 1, 2006 - June 30, 2007)**

PY07 ADULT Incentive Funds	\$221,079
PY07 DISC. WORKER Incentive Funds	\$194,310
PY07 YOUTH Incentive Funds	<u>\$228,814</u>
<b>Total PY07 Incentive Funds</b>	<b><u><u>\$644,203</u></u></b>

<b>LOCAL AREA</b>	<b>Exceeding Measures Award</b>	<b>Local Area Relative Perfmnce Award</b>	<b>Local Area Total Award</b>
AWIA	\$211,642	\$81,062	<b>\$292,704</b>
JEFFERSON	\$15,399	\$61,373	<b>\$76,772</b>
MOBILE	\$34,395	\$240,332	<b>\$274,727</b>
<b>TOTAL</b>	<b>\$261,436</b>	<b>\$382,767</b>	<b>\$644,203</b>

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**LOCAL AREA PERFORMANCE VS. GOALS  
PY06 PERFORMANCE PERIOD**

7/1/06 - 6/30/07

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**AWIA**

	Goal	Actual Perfmnce	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate	72.80%	69.07%	
Employment Retention Rate	80.06%	81.05%	+
Six Month Earnings	\$10,847.55	\$9,978.51	
Employment and Credential	45.22%	52.92%	+
<b>DISC. WORKERS</b>			
Entered Employment Rate	79.66%	72.02%	
Employment Retention Rate	87.01%	88.37%	+
Six Month Earnings	\$10,883.08	\$12,762.60	+
Employment and Credential	52.92%	56.96%	+
<b>YOUTH (19-21)</b>			
Entered Employment Rate	70.12%	70.22%	+
Employment Retention Rate	79.07%	83.28%	+
Earnings Change in 6 Months	\$3,037.33	\$4,320.63	+
Credential Rate	36.34%	47.49%	+
<b>YOUTH (14-18)</b>			
Skill Attainment Rate	81.38%	73.59%	
Diploma/Equiv. Attainment Rate	47.08%	38.14%	
Retention Rate	62.29%	54.64%	
<b>Customer Satisfaction</b>			
Individuals	79.65	82.38	+
Employers	81.47	91.35	+

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**Bold** - Failed to Meet Standard

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**LOCAL AREA PERFORMANCE VS. STANDARD  
PY06 PERFORMANCE PERIOD**

7/1/05 - 6/30/06

**JEFFERSON**

	Goal	Actual Perfmnce	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate	70.57%	64.52%	
Employment Retention Rate	83.77%	80.50%	
Six Month Earnings	\$7,606.87	\$8,391.98	+
Employment and Credential	28.51%	34.75%	+
<b>DISC. WORKERS</b>			
Entered Employment Rate	83.29%	74.75%	
Employment Retention Rate	89.17%	83.45%	
Six Month Earnings	\$12,536.92	\$13,576.13	+
Employment and Credential	35.12%	48.98%	+
<b>YOUTH (19-21)</b>			
Entered Employment Rate	82.53%	77.42%	
Employment Retention Rate	59.61%	80.00%	+
Earnings Change in 6 Months	\$61.67	\$3,248.87	+
Credential Rate	30.99%	19.35%	
<b>YOUTH (14-18)</b>			
Skill Attainment Rate	80.03%	66.50%	
Diploma/Equiv. Attainment Rate	64.95%	0.00%	
Retention Rate	62.74%	42.86%	
<b>Customer Satisfaction</b>			
Individuals	86.43	83.33	
Employers	77.78	91.78	+

**Bold** - Failed to Meet Standard

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**LOCAL AREA PERFORMANCE VS. STANDARD  
PY06 PERFORMANCE PERIOD**

7/1/05 - 6/30/06

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**MOBILE**

	Goal	Actual Perfmnce	Incentive Award
<b>ADULTS</b>			
Entered Employment Rate	75.62%	86.61%	+
Employment Retention Rate	78.90%	79.88%	+
Six Month Earnings	\$8,426.98	\$11,518.11	+
Employment and Credential	61.31%	58.21%	
<b>DISC. WORKERS</b>			
Entered Employment Rate	78.68%	79.25%	+
Employment Retention Rate	82.01%	86.49%	+
Six Month Earnings	\$11,011.77	\$13,212.69	+
Employment and Credential	62.25%	50.85%	
<b>YOUTH (19-21)</b>			
Entered Employment Rate	57.40%	89.02%	+
Employment Retention Rate	79.07%	77.03%	
Earnings Change in 6 Months	\$1,962.41	\$1,615.45	
Credential Rate	46.75%	30.77%	
<b>YOUTH (14-18)</b>			
Skill Attainment Rate	81.65%	82.55%	+
Diploma/Equiv. Attainment Rate	49.44%	49.49%	+
Retention Rate	80.36%	72.33%	
<b>Customer Satisfaction</b>			
Individuals	79.58	88.46	+
Employers	81.49	92.16	+

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**Bold** - Failed to Meet Standard

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**INCENTIVE AWARD CALCULATION**

<b>Tier I: Degree Exceeded ADULT Goals</b>			<b>Amount Available:</b>	<b>\$221,079</b>			
<b>LA</b>	<b>PY07 ADULT ALLOCTN</b>	<b>ALLOC PCTNGE</b>	<b>TOTAL INCNTVE FUNDS</b>	<b>INCNTVE FUNDS/ LCL AREA</b>	<b>NO. OF WGHTS</b>	<b>INCTVE FUNDS / WGHT</b>	<b>Maximum Award</b>
AWIA	\$7,593,872	0.8123	\$221,079	179,572.48	4	44,893.12	179572.48
JEFFSN	\$534,627	0.0572	\$221,079	12,642.34	4	3,160.59	12642.34
MOBILE	\$1,220,618	0.1306	\$221,079	28,863.98	4	7,215.99	28863.98
<b>TOTAL</b>	<b>\$9,349,116</b>	<b>1.0000</b>		<b>221,078.80</b>			<b>221,078.80</b>

**AWIA: Amt. Avail. per Wght.:** 44,893.12

	<b>Goal</b>	<b>Actual Perfmnce</b>	<b>Degree Excded</b>	<b>Pcnt. Awrdded</b>	<b>Amount Awarded</b>	<b>Amount Unawrdd</b>
EER	72.80%	69.07%	-5.12%	0	0.00	44,893.12
ERR	80.06%	81.05%	1.24%	50%	22,446.56	22,446.56
ECh6Mn	\$10,847.55	\$9,978.51	(\$869.04)	0	0.00	44,893.12
EE/Cr	45.22%	52.92%	17.03%	100%	44,893.12	0.00

**Sub-Ttal** 67,339.68 112,232.80 179,572.48

**JEFFSN: Amt. Avail. per Wght.:** 3,160.59

	<b>Goal</b>	<b>Actual Perfmnce</b>	<b>Degree Excded</b>	<b>Pcnt. Awrdded</b>	<b>Amount Awarded</b>	<b>Amount Unawrdd</b>
EER	70.57%	64.52%	-8.58%	0	0.00	3,160.59
ERR	83.77%	80.50%	-3.91%	0	0.00	3,160.59
ECh6Mn	\$7,606.87	\$8,391.98	\$785.10	75%	2,370.44	790.15
EE/Cr	28.51%	34.75%	21.87%	100%	3,160.59	0.00

**Sub-Ttal** 5,531.03 7,111.32 12,642.34

**MOBILE: Amt. Avail. per Wght.:** 7,215.99

	<b>Goal</b>	<b>Actual Perfmnce</b>	<b>Degree Excded</b>	<b>Pcnt. Awrdded</b>	<b>Amount Awarded</b>	<b>Amount Unawrdd</b>
EER	75.62%	86.61%	14.52%	100%	7,215.99	0.00
ERR	78.90%	79.88%	1.24%	50%	3,608.00	3,608.00
ECh6Mn	\$8,426.98	\$11,518.11	\$3,091.13	100%	7,215.99	0.00
EE/Cr	61.31%	58.21%	-5.05%	0	0.00	7,215.99

**Sub-Totl** 18,039.99 10,823.99 28,863.98

**STATE TOTALS** 90,910.69 130,168.11 221,078.80

**Tier II: Supplemental Award for Local Area' Relative Performance**

Goal	Amount Unawarded	Local Area Perf./Goal Ratio		
		AWIA	JEFFSN	MOBILE
EER	48,053.70	0.9488	0.9142	1.1452
ERR	29,215.14	1.0124	0.9609	1.0124
ECh6Mn	45,683.27	0.9199	1.1032	1.3668
EE/Cr	7,215.99	1.1703	1.2187	0.9495
<b>TOTAL</b>	<b>130,168.11</b>			

**COMPOSITE PERFORMANCE INDICES**

EER	0	0	1.1452
ERR	1.0124	0	1.0124
ECh6Mn	0	1.1032	1.3668
EE/Cr	1.1703	1.2187	0
<b>TOTAL</b>	<b>0.5457</b>	<b>0.5805</b>	<b>0.8811</b>

**LOCAL AREA SUPPLEMENTAL AWARDS**

AWIA	JEFFSN	MOBILE	TOTAL
35,386.44	37,642.37	57,139.30	130,168.11

Tier I: Degree Excded DSC WRKR Goals: Amount Available: \$194,310

LA	PY06 DWKR ALLOCTN	ALLOC PCTNGE	TOTAL INCNTVE FUNDS	INCNTVE FUNDS/ LCL AREA	NO. OF WGHTS	INCTVE FUNDS / WGHT	Maximum Award
AWIA	\$6,882,976	0.8376	\$194,310	162,762.11	4	40,690.53	162762.11
JEFFSN	\$834,576	0.1016	\$194,310	19,735.26	4	4,933.82	19735.26
MOBILE	\$499,541	0.0608	\$194,310	11,812.68	4	2,953.17	11812.68
<b>TOTAL</b>	<b>\$8,217,094</b>	<b>1.0000</b>		<b>194,310.06</b>			<b>194,310.06</b>

AWIA: Amt. Avail. per Wght.: 40,690.53

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	79.66%	72.02%	-9.58%	0	0.00	40,690.53
ERR	87.01%	88.37%	1.57%	50%	20,345.26	20,345.26
ECh6Mn	\$10,883.08	\$12,762.60	\$1,879.53	100%	40,690.53	0.00
EE/Cr	52.92%	56.96%	7.64%	75%	30,517.90	10,172.63

Sub-Totl 91,553.69 71,208.42 162,762.11

JEFFSN: Amt. Avail. per Wght.: 4,933.82

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	83.29%	74.75%	-10.25%	0	0.00	4,933.82
ERR	89.17%	83.45%	-6.42%	0	0.00	4,933.82
ECh6Mn	\$12,536.92	\$13,576.13	\$1,039.21	100%	4,933.82	0.00
EE/Cr	35.12%	48.98%	39.46%	100%	4,933.82	0.00

Sub-Totl 9,867.63 9,867.63 19,735.26

MOBILE: Amt. Avail. per Wght.: 2,953.17

	Goal	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	78.68%	79.25%	0.72%	50%	1,476.58	1,476.58
ERR	82.01%	86.49%	5.46%	75%	2,214.88	738.29
ECh6Mn	\$11,011.77	\$13,212.69	\$2,200.92	100%	2,953.17	0.00
EE/Cr	62.25%	50.85%	-18.31%	0	0.00	2,953.17

Sub-Totl 6,644.63 5,168.05 11,812.68

STATE TOTALS 108,065.95 86,244.10 194,310.06

**Tier II: Supplemental Award for Local Areas' Relative Performance**

Goal	Amount Unawarded	LWIA Perf./Std. Ratio		
		AWIA	JEFFSN	MOBILE
EER	47,100.93	0.9042	0.8975	1.0072
ERR	26,017.37	1.0157	0.9358	1.0546
ECh6Mn	0.00	1.1727	1.0829	1.1999
EE/Cr	13,125.80	1.0764	1.3946	0.8169
<b>TOTAL</b>	<b>86,244.10</b>			

**COMPOSITE PERFORMANCE INDICES**

EER	0	0	1.0072
ERR	1.0157	0	1.0546
ErnGn	1.1727	1.0829	1.1999
EE/Cr	1.0764	1.3946	0
<b>TOTAL</b>	<b>0.8162</b>	<b>0.6194</b>	<b>0.8154</b>

**LWIA SUPPLEMENTAL AWARDS**

AWIA	JEFFSN	MOBILE	TOTAL
31,271.86	23,730.39	31,241.85	<b>86244.10</b>

Tier I: Degree Excded 19-21 YTH Goals: Amount Available: \$228,814

LWIA	PY06 YTH ALLOCTN	ALLOC PCTNGE	TOTAL INCNTVE FUNDS	LCL AREA 19-21 YTH SVC PCT	INCNTVE FUNDS/ LCL AREA	NO. OF WGHTS	INCTVE FUNDS / WGHT
AWIA	\$7,890,157	0.8626	\$228,814	0.32891	64,921.45	4	16,230.36
JEFFSN	\$0	0.0000	\$228,814	0.24138	0.00	4	0.00
MOBILE	\$1,256,390	0.1374	\$228,814	0.29275	9,201.13	4	2,300.28
<b>TOTAL</b>	<b>\$9,146,546</b>	<b>1.0000</b>			<b>74,122.58</b>		

AWIA: Amt. Avail. per Wght.: 16,230.36

	Goals	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	70.12%	70.22%	0.15%	50%	8,115.18	8,115.18
ERR	79.07%	83.28%	5.33%	75%	12,172.77	4,057.59
ECh6Mn	\$3,037.33	\$4,320.63	\$1,283.31	100%	16,230.36	0.00
EE/Cr	36.34%	47.49%	30.70%	100%	16,230.36	0.00

Sub-Totl 52,748.68 12,172.77

JEFFSN: Amt. Avail. per Wght.: 0.00

	Goals	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	82.53%	77.42%	-6.19%	0	0.00	0.00
ERR	59.61%	80.00%	34.21%	100%	0.00	0.00
ECh6Mn	\$61.67	\$3,248.87	\$3,187.19	100%	0.00	0.00
EE/Cr	30.99%	19.35%	-37.54%	0	0.00	0.00

Sub-Totl 0.00 0.00

MOBILE: Amt. Avail. per Wght.: 2,300.28

	Goals	Actual Perfmnce	Degree Excded	Pcnt. Awrdded	Amount Awarded	Amount Unawrdd
EER	57.40%	89.02%	55.10%	100%	2,300.28	0.00
ERR	79.07%	77.03%	-2.59%	0	0.00	2,300.28
ECh6Mn	\$1,962.41	\$1,615.45	(\$346.96)	0	0.00	2,300.28
EE/Cr	46.75%	30.77%	-34.18%	0	0.00	2,300.28

Sub-Totl 2,300.28 6,900.85

STATE TOTALS 55,048.96 19,073.62

**Tier II: Supplemental Award for Local Areas' Relative Performance**

Goal	Amount Unawarded	Local Area Perf./Goal Ratio		
		AWIA	JEFFSN	MOBILE
EER	8,115.18	1.0015	0.9381	1.5510
ERR	6,357.87	1.0533	1.3421	0.9741
ECh6Mn	2,300.28	1.4225	52.6793	0.8232
EE/Cr	2,300.28	1.3070	0.6246	0.6582

**TOTAL 19,073.62**

**COMPOSITE PERFORMANCE INDICES**

EER	1.0015	0	1.5510
ERR	1.0533	0.0000	0
ECh6Mn	1.4225	0.0000	0
EE/Cr	1.3070	0	0

**TOTAL 1.1961 0.0000 0.3877**

**LWIA SUPPLEMENTAL AWARDS**

AWIA	JEFFSN	MOBILE	TOTAL
14,404.02	0.00	4,669.59	<b>19073.62</b>



**Tier II: Supplemental Award for Local Areas' Relative Performance**

Goal	Amount Unawarded	Local Area Perf./Stnd. Ratio		
		AWIA	JEFFSN	MOBILE
SkAtRt	47,858.95	0.9043	0.8310	1.0109
HS/Eqv	47,858.95	0.8100	0.0000	1.0011
RetRate	51,563.83	0.8771	0.6831	0.9001

**TOTAL 147,281.72**

**COMPOSITE PERFORMANCE INDICES**

SkAtRt	0	0	1.0109
HS/Eqv	0	0	1.0011
RetRate	0	0	0

**TOTAL 0.0000 0.0000 0.6707**

**LA SUPPLEMENTAL AWARDS**

AWIA	JEFFSN	MOBILE	TOTAL
0.00	0.00	147,281.72	<b>147281.72</b>

## WORKFORCE INVESTMENT ACT

### STATE-LEVEL PY06 PERFORMANCE INCENTIVE ANALYSIS (7/01/06-6/30/07) - Final

<u>MEASURES</u>	NEGOTIATED GOAL	ACTUAL PRFRMCE	Num/Denom	ACHVMNT INDEX (Actual/Goal)
<b>ADULTS:</b>				
Entered Employment Rate (10/1/05-9/30/06)	73.00%	71.29%	1790/2509	97.66%
Employment Retention Rate (4/1/05-3/31/06)	80.00%	80.80% *	2592/3208	100.99%
Six Month Earnings (4/1/05-3/31/06)	\$10,500.00	\$9,859.03	\$25,554,617/2592	93.90%
Employment/Credential Rate (10/1/05-9/30/06)	48.50%	53.39% *	1435/2702	110.08%
				<b>100.66%</b>
<b>DISLOCATED WORKERS:</b>				
Entered Employment Rate (10/1/05-9/30/06)	79.70%	74.09%	1145/1550	92.97%
Employment Retention Rate (4/1/05-3/31/06)	87.00%	88.67% *	1441/1625	101.92%
Six Month Earnings (4/1/05-3/31/06)	\$11,000.00	\$13,470.58 *	\$19,409,185/1441	122.46%
Employment/Credential Rate (10/1/05-9/30/06)	53.00%	57.52% *	830/1448	108.52%
				<b>106.47%</b>
<b>YOUTH (19-21)</b>				
Entered Employment Rate (10/1/05-9/30/06)	67.00%	75.29% *	256/340	112.38%
Employment Retention Rate (4/1/05-3/31/06)	78.00%	82.07% *	357/435	105.21%
Six Month Earnings Increase (4/1/05-3/31/06)	\$2,600.00	\$3,775.13 *	\$1,642,182/435	145.20%
Credential Rate (10/1/05-9/30/06)	38.00%	41.81% *	199/478	110.01%
<b>YOUTH (14-18)</b>				
Skill Attainment Rate (4/1/06-3/31/07)	81.40%	75.63%	1134/1509	92.91%
Dip./Equiv. Att. Rate (4/1/06-3/31/07)	49.00%	39.66%	190/475	80.94%
Retention Rate (4/1/05-3/31/06)	65.00%	56.75%	530/932	87.29%
				<b>104.85%</b>
<b>CUSTOMER SATISFACTION</b>			<b>Respondents</b>	
Participants (1/1/06-12/31/06)	80.00	82.72 *	519	103.41%
Employers (1/1/06-12/31/06)	81.00	91.45 *	1403	112.91%
				<b>108.16%</b>
<b>OVERALL AVERAGE</b>				<b>104.63%</b>

\* - Exceeded Goal

CWT 8/13/2007

# WORKFORCE INVESTMENT ACT

## STATE - LEVEL PY06 SUPPLEMENTAL PERFORMANCE REPORT

### MEASURES

	GOAL	ACTUAL PRFRMCE	Num/Denom
<b>YOUTH (14-21)</b>			
Placement in Employment or Education (10/1/05-9/30/06)	n.a.	51.47%	685/1,331
Attainment of a Degree or Certificate (10/1/05-9/30/06)	n.a.	23.26%	177/761
Literacy or Numeracy Gain (7/1/05-6/30/06)	n.a.	36.80%	99/263

### **National Emergency Grant Activity**

	contract no.	amount	duration
AWIA	4F206001	\$2,203,957	09/23/04-6/30/06
AWIA	5V206001	\$540,108	08/30/05-06/30/06
Mobile	5X406001	\$3,457,728	08/30/05-06/30/07

# WORKFORCE INVESTMENT ACT

## AWIA PY06 PERFORMANCE INCENTIVE ANALYSIS (7/1/06 - 6/30/07) - Final

<u>MEASURES</u>	NEGOTIATED GOAL	ACTUAL PRFRMCE	Num/Denom	ACHVMNT INDEX (Actual/Goal)
<b>ADULTS:</b>				
Entered Employment Rate (10/1/05-9/30/06)	72.80%	69.07%	1,119/1,620	94.88%
Employment Retention Rate (4/1/05-3/31/06)	80.06%	81.05% *	1,873/2,311	101.24%
Six Month Earnings (4/1/05-3/31/06)	\$10,847.55	\$9,978.51	\$18,689,758/1,873	91.99%
Employment/Credential Rate (10/1/05-9/30/06)	45.22%	52.92% *	1,023/1,933	117.03%
<b>DISLOCATED WORKERS:</b>				
Entered Employment Rate (10/1/05-9/30/06)	79.66%	72.02%	677/940	90.42%
Employment Retention Rate (4/1/05-3/31/06)	87.01%	88.37% *	836/946	101.57%
Six Month Earnings (4/1/05-3/31/06)	\$10,883.08	\$12,762.60 *	\$10,669,537/836	117.27%
Employment/Credential Rate (10/1/05-9/30/06)	52.92%	56.96% *	503/883	107.64%
<b>YOUTH (19-21)</b>				
Entered Employment Rate (10/1/05-9/30/06)	70.12%	70.22% *	158/225	100.15%
Employment Retention Rate (4/1/05-3/31/06)	79.07%	83.28% *	274/329	105.33%
Six Month Earnings Increase (4/1/05-3/31/06)	\$3,037.33	\$4,320.63 *	\$1,421,488/329	142.25%
Credential Rate (10/1/05-9/30/06)	36.34%	47.49% *	161/339	130.70%
<b>YOUTH (14-18)</b>				
Skill Attainment Rate (4/1/06-3/31/07)	81.38%	73.59%	602/818	90.43%
Dip./Equiv. Att. Rate (4/1/06-3/31/07)	47.08%	38.14%	135/357	81.00%
Retention Rate (4/1/05-3/31/06)	62.29%	54.64%	383/701	87.71%
<b>CUSTOMER SATISFACTION</b>			<b>Respondents</b>	
Participants (1/1/06-12/31/06)	79.65	82.38 *	471	103.43%
Employers (1/1/06-12/31/06)	81.47	91.35 *	1067	112.12%
<b>OVERALL AVERAGE</b>				104.42%

\* - Exceeded Goal

CWT 8/13/2007

# WORKFORCE INVESTMENT ACT

## AWIA PY06 SUPPLEMENTAL PERFORMANCE REPORT

### MEASURES

	GOAL	ACTUAL PRFRMCE	Num.Deno
<b>YOUTH (14-21)</b>			
Placement in Employment or Educaton(10/1/05-9/30/06)	n.a.	47.78%	36/168
Atainment of a Degree or Certificate (10/1/05-9/30/06)	n.a.	23.17%	419/877
Literacy or Numeracy Gain (7/1/05-6/30/06)	n.a.	21.43%	101/436

### **National Emergency Grant Activty**

	contract no.	amount	duration
AWIA	4F206001	\$2,203,957	09/23/04-6/30/06
AWIA	5V206001	\$540,108	08/30/05-06/30/06
Mobile	5X406001	\$3,457,728	08/30/05-06/30/07

# WORKFORCE INVESTMENT ACT

## JEFFERSON LWIA PY06 PERFORMANCE INCENTIVE ANALYSIS (7/1/06 - 6/30/07) - Final

<u>MEASURES</u>	NEGOTIATED GOAL	ACTUAL PRFRMCE	Num.Denom	ACHVMNT INDEX (Actual/Goal)
<b>ADULTS:</b>				
Entered Employment Rate (10/1/05-9/30/06)	70.57%	64.52%	280/434	91.42%
Employment Retention Rate (4/1/05-3/31/06)	83.77%	80.50%	450/559	96.09%
Six Month Earnings (4/1/05-3/31/06)	\$7,606.87	\$8,391.98 *	\$3,776,389/450	110.32%
Employment/Credential Rate (10/1/05-9/30/06)	28.51%	34.75% *	41/118	121.87%
<b>DISLOCATED WORKERS:</b>				
Entered Employment Rate (10/1/05-9/30/06)	83.29%	74.75%	74/99	89.75%
Employment Retention Rate (4/1/05-3/31/06)	89.17%	83.45%	121/145	93.58%
Six Month Earnings (4/1/05-3/31/06)	\$12,536.92	\$13,576.13 *	\$1,642,712/121	108.29%
Employment/Credential Rate (10/1/05-9/30/06)	35.12%	48.98% *	24/49	139.46%
<b>YOUTH (19-21)</b>				
Entered Employment Rate (10/1/05-9/30/06)	82.53%	77.42%	24/31	93.81%
Employment Retention Rate (4/1/05-3/31/06)	59.61%	80.00% *	24/30	134.21%
Six Month Earnings Increase (4/1/05-3/31/06)	\$61.67	\$3,248.87 *	\$97,466/30	5267.78%
Credential Rate (10/1/05-9/30/06)	30.99%	19.35%	6 31	62.46%
<b>YOUTH (14-18)</b>				
Skill Attainment Rate (4/1/06-3/31/07)	80.03%	66.50%	137/206	83.10%
Dip./Equiv. Att. Rate (4/1/06-3/31/07)	64.95%	0.00%	0/16	0.00%
Retention Rate (4/1/05-3/31/06)	62.74%	42.86%	30/70	68.31%
<b>CUSTOMER SATISFACTION</b>			<b>Respondents</b>	
Participants (1/1/06-12/31/06)	86.43	83.33	22	96.42%
Employers (1/1/06-12/31/06)	77.78	91.78 *	319	118.00%
<b>OVERALL AVERAGE</b>				<b>398.52%</b>

\* - Exceeded Goal

CWT 8/13/2007

# WORKFORCE INVESTMENT ACT

## JEFFERSON LWIA PY06 SUPPLEMENTAL PERFORMANCE REPORT

<u>MEASURES</u>	GOAL	ACTUAL PRFRMCE	Num./ Denom
<b>YOUTH (14-21)</b>			
Placement in Employment or Education (10/1/05-9/30/06)	n.a.	43.52%	0/1
Attainment of a Degree or Certificate (10/1/05-9/30/06)	n.a.	30.26%	47/108
Literacy or Numeracy Gain (7/1/05-6/30/06)	n.a.	0.00%	23/76

### National Emergency Grant Activity

	contract no.	amount	duration
AWIA	4F206001	\$2,203,957	09/23/04-6/30/06
AWIA	5V206001	\$540,108	08/30/05-06/30/06
Mobile	5X406001	\$3,457,728	08/30/05-06/30/07

\* - Exceeded Goal

# WORKFORCE INVESTMENT ACT

## MOBILE LWIA PY06 PERFORMANCE INCENTIVE ANALYSIS (7/1/06 - 6/30/07) - Final

<u>MEASURES</u>	NEGOTIATED GOAL	ACTUAL PRFRMCE	Num.Denom	ACHVMNT INDEX (Actual/Go:
<b>ADULTS:</b>				
Entered Employment Rate (10/1/05-9/30/06)	75.62%	86.61% *	375/433	114.52%
Employment Retention Rate (4/1/05-3/31/06)	78.90%	79.88% *	266/333	101.24%
Six Month Earnings (4/1/05-3/31/06)	\$8,426.98	\$11,518.11 *	\$3,063,816/266	136.68%
Employment/Credential Rate (10/1/05-9/30/06)	61.31%	58.21%	365/627	94.95%
<b>DISLOCATED WORKERS:</b>				
Entered Employment Rate (10/1/05-9/30/06)	78.68%	79.25% *	42/53	100.72%
Employment Retention Rate (4/1/05-3/31/06)	82.01%	86.49% *	32/37	105.46%
Six Month Earnings (4/1/05-3/31/06)	\$11,011.77	\$13,212.69 *	\$422,806/32	119.99%
Employment/Credential Rate (10/1/05-9/30/06)	62.25%	50.85%	30/59	81.69%
<b>YOUTH (19-21)</b>				
Entered Employment Rate (10/1/05-9/30/06)	57.40%	89.02% *	73/82	155.09%
Employment Retention Rate (4/1/05-3/31/06)	79.07%	77.03%	57/74	97.41%
Six Month Earnings Increase (4/1/05-3/31/06)	\$1,962.41	\$1,615.45	\$119,543/74	82.32%
Credential Rate (10/1/05-9/30/06)	46.75%	30.77%	32/104	65.82%
<b>YOUTH (14-18)</b>				
Skill Attainment Rate (4/1/06-3/31/07)	81.65%	82.55% *	402/487	101.09%
Dip./Equiv. Att. Rate (4/1/06-3/31/07)	49.44%	49.49% *	49/99	100.10%
Retention Rate (4/1/05-3/31/06)	80.36%	72.33%	115/159	90.01%
<b>CUSTOMER SATISFACTION</b>			<b>Respondents</b>	
Participants (1/1/06-12/31/06)	79.58	88.46 *	26	111.16%
Employers (1/1/06-12/31/06)	81.49	92.16 *	17	113.09%
<b>OVERALL AVERAGE</b>				104.20%

\* - Exceeded Goal

CWT 8/13/2007

# WORKFORCE INVESTMENT ACT

## MOBILE LWIA PY06 SUPPLEMENTL PERFORMANCE REPORT

<u>MEASURES</u>	GOAL	ACTUAL PRFRMCE	Num.Denoi
<b>YOUTH (14-21)</b>			
Placement in Employment or Education (10/1/04-12/31/04)	n.a.	63.53%	384/691
Attainment of a Degree or Certificate (10/1/04-12/31/04)	n.a.	21.37%	58/212
Literacy or Numeracy Gain (10/1/04-12/31/04)	n.a.	63.64%	34/51

### National Emergency Grant Activity

	contract no.	amount	duration
AWIA	4F206001	\$2,203,957	09/23/04-6/30/06
AWIA	5V206001	\$540,108	08/30/05-06/30/06
Mobile	5X406001	\$3,457,728	08/30/05-06/30/07