

Alabama Workforce Investment System

Office of Workforce Development
401 Adams Avenue
Post Office Box 5690
Montgomery, Alabama 36103-5690

September 29, 2004

GOVERNOR'S WORKFORCE DEVELOPMENT DIRECTIVE NO. PY2003-15, Change 2

SUBJECT: Program Year 2004 WIA Adult, Youth, and Dislocated Worker Allocations

1. **Purpose.** This transmits notice of local areas' PY 2004 Adult, Youth, and Dislocated Worker program incentive awards.
2. **Discussion.** PY 2004 incentive awards are calculated from both "lagged" and "real time" LWIA Adult, Dislocated Worker, Older Youth, and Younger Youth program performance. The four Adult, four Dislocated Worker, four Older Youth, and two of three Younger Youth performance measure calculations are largely based on "lagged" Unemployment Insurance wage record data. One of the three Younger Youth measures, and both Participant and Employer Program Satisfaction measure calculations, are more closely based upon "real time" program year data.

Each local area must first exceed its prescribed Participant and Employer WIA customer satisfaction benchmarks to be eligible to receive Adult, Dislocated Worker, Older Youth, and/or Younger Youth program performance incentive awards.

Sixty-seven percent of the PY 2004 Youth, Adult, and Dislocated Worker Workforce Investment Activity (15%) funds reserved for local area incentive awards/capacity building purposes is being made available for local area awards. **Thirty-three percent** of these funds is reserved for statewide/local area capacity building activities.

A summary of local area PY 2004 incentive award calculations is depicted in Directive Attachment 4.

Attachment 3 is the PY 2004 WIA Notice of Obligation (NOO).

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Local areas must plan for the full PY 2004 expenditure of their PY 2004 incentive awards.

Note that there are no Administration or Program cost limitations with respect to local area incentive awards.

Expenditure of these funds must be tracked and reported separately from other WIA expenditures (Statewide WIA Fiscal Procedures Manual, Section III.D.2.); i.e., each local area should budget its PY 2004 incentive award on a separate WIA-60 form, under the "Governor's 15% Funds" column.

The period of availability of local area WIA funds is two years. Therefore, the end date on the PY 2004 local area incentive awards WIA-60 Grant Agreement sheets should read **June 30, 2006**.

3. Action.

- a.** Local areas must submit the appropriate modifications to their respective PY 2004 WIA Grant Agreement packages to the ADECA Workforce Development Division prior to **November 5, 2005**.

As noted above, local areas should budget their PY2004 incentive fund awards on a separate WDD-60 Grantee Budget Summary sheet.

- b.** Replace the old Attachment 1 with the new Attachment 1. Add the new Attachment 4 following Attachment 3.

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4. **Contact.** Any questions should be referred to Charles Terry, State Planning Section, at (334) 242-5883.

A handwritten signature in black ink, appearing to read "Steve Walkley". The signature is written in a cursive style with a horizontal line underneath it.

Steve Walkley, Division Director
Workforce Development Division

Attachments:

- 1: Local Area Planning Allocation for Program Year 2004
- 4: PY 2004 Local Area Incentive Award Calculations

**LOCAL AREA PLANNING ALLOCATION
FOR PROGRAM YEAR 2004
(July 1, 2004-June 30, 2005)**

| | PY 2004 Allotment | FY 2005 Allotment | Full PY Allotment |
|---|------------------------------|------------------------------|------------------------------|
| 1 SEC. 133(b)(2)(A) ADULT PROGRAMS | \$2,958,739 | \$11,271,943 | \$14,230,682 |
| a. GOVERNOR's 15% SET ASIDES: | \$443,811 | \$1,690,791 | \$2,134,602 |
| Administration (5%) | \$147,937 | \$563,597 | \$711,534 |
| Other WIA Activities (7%) | \$207,112 | \$789,036 | \$996,148 |
| Incent/Cap. Bldng. (3%) | \$88,762 | \$338,158 | \$426,920 |
| Local Area Grants (67%) | \$59,471 | \$226,566 | \$286,037 |
| State-level (33%) | \$29,291 | \$111,592 | \$140,883 |
| b. LOCAL AREA ADULT PROGRAMS (85%) | \$2,514,928 | \$9,581,152 | \$12,096,080 |
| AWIA | \$1,956,344 | \$7,453,106 | \$9,409,450 |
| Jefferson | \$174,436 | \$664,552 | \$838,988 |
| Mobile | \$384,148 | \$1,463,494 | \$1,847,642 |
| 2 SEC. 128(b)(2) YOUTH ALLOTMENT | \$15,180,497 | \$0 | \$15,180,497 |
| a. GOVERNOR's 15% SET ASIDES: | \$2,277,075 | \$0 | \$2,277,075 |
| Administration (5%) | \$759,024 | \$0 | \$759,024 |
| Other WIA Activities (7%) | \$1,062,636 | \$0 | \$1,062,636 |
| Incent/Cap. Bldng. (3%) | \$455,415 | \$0 | \$455,415 |
| Local Area Grants (67%) | \$305,128 | \$0 | \$305,128 |
| State-level (33%) | \$150,287 | \$0 | \$150,287 |
| b. LOCAL AREA YOUTH PROGRAMS (85%) | \$12,903,422 | \$0 | \$12,903,422 |
| AWIA | \$10,084,179 | \$0 | \$10,084,179 |
| Jefferson | \$860,753 | \$0 | \$860,753 |
| Mobile | \$1,958,490 | \$0 | \$1,958,490 |

ATTACHMENT 1 (con't.)

| | PY 2004 Allotment | FY 2005 Allotment | Full PY/FY Allotment |
|---|----------------------|----------------------|-------------------------|
| 3 SEC. 133(b)(2)(B) DISLOCATED WORKERS | \$4,460,302 | \$11,454,948 | \$15,915,250 |
| a. RAPID RESPONSE PROGRAMS (0%) | \$0 | \$0 | \$0 |
| b. GOVERNOR'S 15% SET ASIDES: | \$669,045 | \$1,718,242 | \$2,387,287 |
| Administration (5%) | \$223,015 | \$572,747 | \$795,762 |
| Other WIA Activities (7%) | \$312,221 | \$801,847 | \$1,114,068 |
| Incent/Cap. Bldng. (3%) | \$133,809 | \$343,648 | \$477,457 |
| Local Area Grants (67%) | \$89,652 | \$230,244 | \$319,896 |
| State-level (33%) | \$44,157 | \$113,404 | \$157,561 |
| c. LOCAL AREA PROGRAMS (85%) | \$3,791,257 | \$9,736,706 | \$13,527,963 |
| AWIA | \$3,146,346 | \$8,080,446 | \$11,226,792 |
| Jefferson | \$321,023 | \$824,452 | \$1,145,475 |
| Mobile | \$323,888 | \$831,808 | \$1,155,696 |
| 4 TOTAL PROGRAM YEAR 2004 ALLOTMENT | \$22,599,538 | \$22,726,891 | \$45,326,429 |
| 5 POOLED SET ASIDES | | | |
| Rapid Response (0%) | \$0 | \$0 | \$0 |
| Administration (5%) | \$1,129,976 | \$1,136,344 | \$2,266,320 |
| Other WIA Activities (7%) | \$1,581,969 | \$1,590,883 | \$3,172,852 |
| Incentive Awards/Capacity Building (3%) | \$677,986 | \$681,806 | \$1,359,792 |
| Local Area grants (67%) | \$454,251 | \$456,810 | \$911,061 |
| AWIA | \$338,765 | \$354,786 | \$693,551 |
| Jefferson | \$40,093 | \$39,073 | \$79,166 |
| Mobile | \$75,393 | \$62,951 | \$138,344 |
| State-level activities (33%) | \$223,735 | \$224,996 | \$448,731 |

6 PY 04 / FY 05 Local Area Incentive Awards by CFDA / Funding Category

| | | PY 2004 | FY 2005 | Total |
|------------------|--------------------|------------------|------------------|------------------|
| AWIA | Fund Source | | | |
| | Adult | \$43,643 | \$166,268 | \$209,911 |
| | Youth | \$221,717 | \$0 | \$221,717 |
| | Disc. Wkr. | \$73,405 | \$188,518 | \$261,923 |
| | | <u>\$338,765</u> | <u>\$354,786</u> | <u>\$693,551</u> |
| Jefferson | Fund Source | | | |
| | Adult | \$4,684 | \$17,845 | \$22,529 |
| | Youth | \$27,143 | \$0 | \$27,143 |
| | Disc. Wkr. | \$8,266 | \$21,228 | \$29,494 |
| | | <u>\$40,093</u> | <u>\$39,073</u> | <u>\$79,166</u> |
| Mobile | Fund Source | | | |
| | Adult | \$11,144 | \$42,453 | \$53,597 |
| | Youth | \$56,268 | \$0 | \$56,268 |
| | Disc. Wkr. | \$7,981 | \$20,498 | \$28,479 |
| | | <u>\$75,393</u> | <u>\$62,951</u> | <u>\$138,344</u> |
| State | Fund Source | | | |
| | Adult | \$59,471 | \$226,566 | \$286,037 |
| | Youth | \$305,128 | \$0 | \$305,128 |
| | Disc. Wkr. | \$89,652 | \$230,244 | \$319,896 |
| | | <u>\$454,251</u> | <u>\$456,810</u> | <u>\$911,061</u> |

**INCENTIVE AWARDS
 PY03 PERFORMANCE PERIOD
 (July 1, 2003 - June 30, 2004)**

| | |
|-----------------------------------|--------------------------------|
| PY04 ADULT Incentive Funds | \$286,037 |
| PY04 DISC. WORKER Incentive Funds | \$319,896 |
| PY04 YOUTH Incentive Funds | <u>\$305,128</u> |
| Total PY04 Incentive Funds | <u><u>\$911,061</u></u> |

| LOCAL AREA | Exceeding Measures Award | Local Area Relative Perfmnce Award | Local Area Total Award |
|---------------|--------------------------------|---|------------------------------|
| AWIA | \$651,920 | \$41,631 | \$693,551 |
| JEFFERSON | \$48,015 | \$31,151 | \$79,166 |
| MOBILE | \$101,337 | \$37,007 | \$138,344 |
| TOTAL | \$801,272 | \$109,789 | \$911,061 |

**LOCAL AREA PERFORMANCE VS. GOALS
PY03 PERFORMANCE PERIOD
7/1/03 - 6/30/04**

AWIA

| | Goal | Actual Perfmnce | Incentive Award |
|--------------------------------|------------|--------------------|--------------------|
| ADULTS | | | |
| Entered Employment Rate | 66.13% | 82.53% | + |
| Employment Retention Rate | 80.25% | 84.32% | + |
| Earnings Change in 6 Months | \$2,561.76 | \$4,520.41 | + |
| Employment and Credential | 45.89% | 50.05% | + |
| DISC. WORKERS | | | |
| Entered Employment Rate | 79.30% | 89.60% | + |
| Employment Retention Rate | 82.02% | 90.01% | + |
| Earnings Replacement Rate | 96.49% | 136.47% | + |
| Employment and Credential | 46.13% | 61.45% | + |
| YOUTH (19-21) | | | |
| Entered Employment Rate | 66.24% | 77.38% | + |
| Employment Retention Rate | 71.76% | 81.16% | + |
| Earnings Change in 6 Months | \$2,228.31 | \$3,388.32 | + |
| Credential Rate | 38.39% | 32.40% | |
| YOUTH (14-18) | | | |
| Skill Attainment Rate | 77.19% | 92.84% | + |
| Diploma/Equiv. Attainment Rate | 47.34% | 49.65% | + |
| Retention Rate | 51.16% | 60.63% | + |
| Customer Satisfaction | | | |
| Individuals | 75.18 | 81.23 | + |
| Employers | 72.07 | 86.60 | + |

Bold

- Failed to Meet Standard

**LOCAL AREA PERFORMANCE VS. STANDARD
PY03 PERFORMANCE PERIOD
7/1/03 - 6/30/04**

JEFFERSON

| | Goal | Actual Perfmnce | Incentive Award |
|--------------------------------|------------|--------------------|--------------------|
| ADULTS | | | |
| Entered Employment Rate | 66.13% | 70.89% | + |
| Employment Retention Rate | 80.25% | 81.08% | + |
| Earnings Change in 6 Months | \$2,561.76 | \$4,528.97 | + |
| Employment and Credential | 45.89% | 22.11% | |
| DISC. WORKERS | | | |
| Entered Employment Rate | 79.30% | 89.33% | + |
| Employment Retention Rate | 82.02% | 94.44% | + |
| Earnings Replacement Rate | 96.49% | 118.14% | + |
| Employment and Credential | 46.13% | 38.67% | |
| YOUTH (19-21) | | | |
| Entered Employment Rate | 66.24% | 68.18% | + |
| Employment Retention Rate | 71.76% | 100.00% | + |
| Earnings Change in 6 Months | \$2,228.31 | (\$667.50) | |
| Credential Rate | 38.39% | 30.30% | |
| YOUTH (14-18) | | | |
| Skill Attainment Rate | 77.19% | 93.83% | + |
| Diploma/Equiv. Attainment Rate | 47.34% | 69.12% | + |
| Retention Rate | 51.16% | 56.67% | + |
| Customer Satisfaction | | | |
| Individuals | 75.18 | 84.66 | + |
| Employers | 72.07 | 85.76 | + |

80d - Failed to Meet Standard

**LOCAL AREA PERFORMANCE VS. STANDARD
 PY03 PERFORMANCE PERIOD
 7/1/03 - 6/30/04**

MOBILE

| | Goal | Actual Perfmnce | Incentive Award |
|--------------------------------|------------|--------------------|--------------------|
| ADULTS | | | |
| Entered Employment Rate | 66.13% | 85.00% | + |
| Employment Retention Rate | 80.25% | 82.90% | + |
| Earnings Change in 6 Months | \$2,561.76 | \$4,017.82 | + |
| Employment and Credential | 45.89% | 60.43% | + |
| DISC. WORKERS | | | |
| Entered Employment Rate | 79.30% | 92.31% | + |
| Employment Retention Rate | 82.02% | 88.71% | + |
| Earnings Replacement Rate | 96.49% | 82.90% | + |
| Employment and Credential | 46.13% | 66.99% | + |
| YOUTH (19-21) | | | |
| Entered Employment Rate | 66.24% | 68.42% | + |
| Employment Retention Rate | 71.76% | 68.42% | + |
| Earnings Change in 6 Months | \$2,228.31 | \$1,784.73 | + |
| Credential Rate | 38.39% | 49.02% | + |
| YOUTH (14-18) | | | |
| Skill Attainment Rate | 77.19% | 92.44% | + |
| Diploma/Equiv. Attainment Rate | 47.34% | 87.50% | + |
| Retention Rate | 51.16% | 100.00% | + |
| Customer Satisfaction | | | |
| Individuals | 75.18 | 81.95 | + |
| Employers | 72.07 | 86.31 | + |

 - Failed to Meet Standard

INCENTIVE AWARD CALCULATION

Tier I: Degree Exceeded ADULT Goals **Amount Available:** \$286,037

| LA | PY04 ADULT ALLOCTN | ALLOC PCTNGE | TOTAL INCNTVE FUNDS | INCNTVE FUNDS/ LCL AREA | NO. OF WGHTS | INCTVE FUNDS / WGHT |
|--------------|---------------------|---------------|---------------------|-------------------------|--------------|---------------------|
| AWIA | \$9,409,450 | 0.7779 | \$286,037 | 222,505.81 | 4 | 55,626.45 |
| JEFFSN | \$838,988 | 0.0694 | \$286,037 | 19,839.59 | 4 | 4,959.90 |
| MOBILE | \$1,847,642 | 0.1527 | \$286,037 | 43,691.31 | 4 | 10,922.83 |
| TOTAL | \$12,096,080 | 1.0000 | | 286,036.71 | | |

AWIA: Amt. Avail. per Wght.: 55,626.45

| | Goal | Actual Perfmnce | Degree Excded | Pcnt. Awrdded | Amount Awarded | Amount Unawrdd |
|--------|------------|-----------------|---------------|---------------|----------------|----------------|
| EER | 66.13% | 82.53% | 24.80% | 100% | 55,626.45 | 0.00 |
| ERR | 80.25% | 84.32% | 5.07% | 75% | 41,719.84 | 13,906.61 |
| ECh6Mn | \$2,561.76 | \$4,520.41 | \$1,958.65 | 100% | 55,626.45 | 0.00 |
| EE/Cr | 45.89% | 50.05% | 9.06% | 75% | 41,719.84 | 13,906.61 |

Sub-Ttal 194,692.59 27,813.23

JEFFSN: Amt. Avail. per Wght.: 4,959.90

| | Goal | Actual Perfmnce | Degree Excded | Pcnt. Awrdded | Amount Awarded | Amount Unawrdd |
|--------|------------|-----------------|---------------|---------------|----------------|----------------|
| EER | 66.13% | 70.89% | 7.19% | 75% | 3,719.92 | 1,239.97 |
| ERR | 80.25% | 81.08% | 1.04% | 50% | 2,479.95 | 2,479.95 |
| ECh6Mn | \$2,561.76 | \$4,528.97 | \$1,967.21 | 100% | 4,959.90 | 0.00 |
| EE/Cr | 45.89% | 22.11% | -51.83% | 0 | 0.00 | 4,959.90 |

Sub-Ttal 11,159.77 8,679.82

MOBILE: Amt. Avail. per Wght.: 10,922.83

| | Goal | Actual Perfmnce | Degree Excded | Pcnt. Awrdded | Amount Awarded | Amount Unawrdd |
|--------|------------|-----------------|---------------|---------------|----------------|----------------|
| EER | 66.13% | 85.00% | 28.53% | 100% | 10,922.83 | 0.00 |
| ERR | 80.25% | 82.90% | 3.30% | 50% | 5,461.41 | 5,461.41 |
| ECh6Mn | \$2,561.76 | \$4,017.82 | \$1,456.06 | 100% | 10,922.83 | 0.00 |
| EE/Cr | 45.89% | 60.43% | 31.69% | 100% | 10,922.83 | 0.00 |

Sub-Totl 38,229.89 5,461.41

STATE TOTALS 244,082.25 41,954.46 286,037

Tier II: Supplemental Award for Local Area' Relative Performance

| Goal | Amount Unawarded | Local Area Perf./Goal Ratio | | |
|--------------|------------------|-----------------------------|--------|--------|
| | | AWIA | JEFFSN | MOBILE |
| EER | 1,239.97 | 1.2480 | 1.0719 | 1.2853 |
| ERR | 21,847.98 | 1.0507 | 1.0104 | 1.0330 |
| ECh6Mn | 0.00 | 1.7646 | 1.7679 | 1.5684 |
| EE/Cr | 18,866.51 | 1.0906 | 0.4817 | 1.3169 |
| TOTAL | 41,954.46 | | | |

COMPOSITE PERFORMANCE INDICES

| | | | |
|--------------|---------------|---------------|---------------|
| EER | 1.2480 | 1.0719 | 1.2853 |
| ERR | 1.0507 | 1.0104 | 1.0330 |
| ECh6Mn | 1.7646 | 1.7679 | 1.5684 |
| EE/Cr | 1.0906 | 0 | 1.3169 |
| TOTAL | 1.2885 | 0.9625 | 1.3009 |

LOCAL AREA SUPPLEMENTAL AWARDS

| AWIA | JEFFSN | MOBILE | TOTAL |
|-----------|-----------|-----------|-----------|
| 15,218.95 | 11,369.32 | 15,366.19 | 41,954.46 |

Tier I: Degree Excded DSC WRKR Goals:

Amount Available:

\$319,896

| LA | PY04 DWKR ALLOCTN | ALLOC PCTNGE | TOTAL INCNTVE FUNDS | INCNTVE FUNDS/ LCL AREA | NO. OF WGHTS | INCTVE FUNDS / WGHT |
|--------------|---------------------|---------------|---------------------|-------------------------|--------------|---------------------|
| AWIA | \$11,226,792 | 0.8299 | \$319,896 | 265,480.44 | 4 | 66,370.11 |
| JEFFSN | \$1,145,475 | 0.0847 | \$319,896 | 27,087.09 | 4 | 6,771.77 |
| MOBILE | \$1,155,696 | 0.0854 | \$319,896 | 27,328.79 | 4 | 6,832.20 |
| TOTAL | \$13,527,963 | 1.0000 | | 319,896.32 | | |

AWIA: Amt. Avail. per Wght.: 66,370.11

| | Goal | Actual Perfmnce | Degree Excded | Pcnt. Awrded | Amount Awarded | Amount Unawrdd |
|-------|--------|-----------------|---------------|--------------|----------------|----------------|
| EER | 79.30% | 89.60% | 13.00% | 100% | 66,370.11 | 0.00 |
| ERR | 82.02% | 90.01% | 9.74% | 75% | 49,777.58 | 16,592.53 |
| ERpRt | 96.49% | 136.47% | 39.98% | 100% | 66,370.11 | 0.00 |
| EE/Cr | 46.13% | 61.45% | 33.21% | 100% | 66,370.11 | 0.00 |

Sub-Totl 248,887.92 16,592.53

JEFFSN: Amt. Avail. per Wght.: 6,771.77

| | Goal | Actual Perfmnce | Degree Excded | Pcnt. Awrded | Amount Awarded | Amount Unawrdd |
|-------|--------|-----------------|---------------|--------------|----------------|----------------|
| EER | 79.30% | 89.33% | 12.65% | 100% | 6,771.77 | 0.00 |
| ERR | 82.02% | 94.44% | 15.15% | 100% | 6,771.77 | 0.00 |
| ERpRt | 96.49% | 118.14% | 21.65% | 100% | 6,771.77 | 0.00 |
| EE/Cr | 46.13% | 38.67% | -16.18% | 0 | 0.00 | 6,771.77 |

Sub-Totl 20,315.31 6,771.77

MOBILE: Amt. Avail. per Wght.: 6,832.20

| | Goal | Actual Perfmnce | Degree Excded | Pcnt. Awrded | Amount Awarded | Amount Unawrdd |
|-------|--------|-----------------|---------------|--------------|----------------|----------------|
| EER | 79.30% | 92.31% | 16.40% | 100% | 6,832.20 | 0.00 |
| ERR | 82.02% | 88.71% | 8.16% | 75% | 5,124.15 | 1,708.05 |
| ERpRt | 96.49% | 82.90% | -13.59% | 0 | 0.00 | 6,832.20 |
| EE/Cr | 46.13% | 66.99% | 20.86% | 100% | 6,832.20 | 0.00 |

Sub-Totl 18,788.55 8,540.25

STATE TOTALS

287,991.78 31,904.55 319,896

Tier II: Supplemental Award for Local Areas' Relative Performance

| Goal | Amount Unawarded | LWIA Perf./Std. Ratio | | |
|--------------|------------------|-----------------------|--------|--------|
| | | AWIA | JEFFSN | MOBILE |
| EER | 0.00 | 1.1300 | 1.1265 | 1.1640 |
| ERR | 18,300.58 | 1.0974 | 1.1515 | 1.0816 |
| ERpRt | 6,832.20 | 1.4144 | 1.2244 | 0.8591 |
| EE/Cr | 6,771.77 | 1.3321 | 0.8382 | 1.4522 |
| TOTAL | 31,904.55 | | | |

COMPOSITE PERFORMANCE INDICES

| | | | |
|--------------|---------------|---------------|---------------|
| EER | 1.1300 | 1.1265 | 1.1640 |
| ERR | 1.0974 | 1.1515 | 1.0816 |
| ERpRt | 1.4144 | 1.2244 | 0 |
| EE/Cr | 1.3321 | 0 | 1.4522 |
| TOTAL | 1.2434 | 0.8756 | 0.9244 |

LWIA SUPPLEMENTAL AWARDS

| AWIA | JEFFSN | MOBILE | TOTAL |
|-----------|----------|----------|-----------------|
| 13,034.92 | 9,178.79 | 9,690.84 | 31904.55 |

Tier I: Degree Excded 19-21 YTH Goals: Amount Available: \$305,128

| LWIA | PY04 YTH ALLOCTN | ALLOC PCTNGE | TOTAL INCNTVE FUNDS | LCL AREA 19-21 YTH SVC PCT | INCNTVE FUNDS/ LCL AREA | NO. OF WGHTS | INCTVE FUNDS / WGHT |
|--------------|---------------------|---------------|---------------------|----------------------------|-------------------------|--------------|---------------------|
| AWIA | \$10,084,179 | 0.7815 | \$305,128 | 0.18756 | \$44,726 | 4 | 11,181.44 |
| JEFFSN | \$860,753 | 0.0667 | \$305,128 | 0.29984 | \$6,103 | 4 | 1,525.73 |
| MOBILE | \$1,958,490 | 0.1518 | \$305,128 | 0.06891 | \$3,192 | 4 | 797.90 |
| TOTAL | \$12,903,423 | 1.0000 | | | 54,020.28 | | |

AWIA: Amt. Avail. per Wght.: 11,181.44

| | Goals | Actual Perfmnce | Degree Excded | Pcnt. Awrdded | Amount Awarded | Amount Unawrdd |
|--------|------------|-----------------|---------------|---------------|----------------|----------------|
| EER | 66.24% | 77.38% | 16.82% | 100% | 11,181.44 | 0.00 |
| ERR | 71.76% | 81.16% | 13.09% | 100% | 11,181.44 | 0.00 |
| ECh6Mn | \$2,228.31 | \$3,388.32 | \$1,160.02 | 75% | 8,386.08 | 2,795.36 |
| EE/Cr | 38.39% | 32.40% | -15.62% | 0 | 0.00 | 11,181.44 |

Sub-Totl 30,748.94 13,976.80

JEFFSN: Amt. Avail. per Wght.: 1,525.73

| | Goals | Actual Perfmnce | Degree Excded | Pcnt. Awrdded | Amount Awarded | Amount Unawrdd |
|--------|------------|-----------------|---------------|---------------|----------------|----------------|
| EER | 66.24% | 68.18% | 2.93% | 50% | 762.87 | 762.87 |
| ERR | 71.76% | 100.00% | 39.35% | 100% | 1,525.73 | 0.00 |
| ECh6Mn | \$2,228.31 | (\$667.50) | (\$2,895.81) | 0 | 0.00 | 1,525.73 |
| EE/Cr | 38.39% | 30.30% | -21.07% | 0 | 0.00 | 1,525.73 |

Sub-Totl 2,288.60 3,814.33

MOBILE: Amt. Avail. per Wght.: 797.90

| | Goals | Actual Perfmnce | Degree Excded | Pcnt. Awrdded | Amount Awarded | Amount Unawrdd |
|--------|------------|-----------------|---------------|---------------|----------------|----------------|
| EER | 66.24% | 68.42% | 3.29% | 50% | 398.95 | 398.95 |
| ERR | 71.76% | 68.42% | -4.66% | 0 | 0.00 | 797.90 |
| ECh6Mn | \$2,228.31 | \$1,784.73 | (\$443.57) | 0 | 0.00 | 797.90 |
| EE/Cr | 38.39% | 49.02% | 27.68% | 100% | 797.90 | 0.00 |

Sub-Totl 1,196.85 1,994.75

STATE TOTALS 34,234.39 19,785.88 54,020

Tier II: Supplemental Award for Local Areas' Relative Performance

| Goal | Amount Unawarded | Local Area Perf./Goal Ratio | | |
|--------------|------------------|-----------------------------|---------|--------|
| | | AWIA | JEFFSN | MOBILE |
| EER | 1,161.82 | 1.1682 | 1.0293 | 1.0329 |
| ERR | 797.90 | 1.1309 | 1.3935 | 0.9534 |
| ECh6Mn | 5,118.99 | 1.5206 | -0.2996 | 0.8009 |
| EE/Cr | 12,707.17 | 0.8438 | 0.7893 | 1.2768 |
| TOTAL | 19,785.87 | | | |

COMPOSITE PERFORMANCE INDICES

| | | | |
|--------------|---------------|---------------|---------------|
| EER | 1.1682 | 1.0293 | 1.0329 |
| ERR | 1.1309 | 1.3935 | 0 |
| ECh6Mn | 1.5206 | 0 | 0 |
| EE/Cr | 0 | 0 | 1.2768 |
| TOTAL | 0.9549 | 0.6057 | 0.5774 |

LWIA SUPPLEMENTAL AWARDS

| AWIA | JEFFSN | MOBILE | TOTAL |
|----------|----------|----------|-----------------|
| 8,837.07 | 5,605.23 | 5,343.57 | 19785.87 |

Tier I: Degree Excded 14-18 YTH Goals: Amount Available: \$305,128

| LWIA | PY04 YTH ALLOCTN | ALLOC PCTNGE | TOTAL INCNTVE FUNDS | LCL AREA 14-18 YTH SVC PCT | INCNTVE FUNDS/ LCL AREA | NO. OF WGHTS | INCTVE FUNDS / WGHT |
|--------------|---------------------|---------------|---------------------|----------------------------|-------------------------|--------------|---------------------|
| AWIA | \$10,084,179 | 0.7815 | \$305,128 | 0.81244 | 193,735.42 | 3 | 64,578.47 |
| JEFFSN | \$860,753 | 0.0667 | \$305,128 | 0.70016 | 14,251.35 | 3 | 4,750.45 |
| MOBILE | \$1,958,490 | 0.1518 | \$305,128 | 0.93109 | 43,120.94 | 3 | 14,373.65 |
| TOTAL | \$12,903,423 | 1.0000 | | | 251,107.71 | | |

AWIA: Amt. Avail. per Wght.: 64,578.47

| | Goal | Actual Perfmnce | Degree Excded | Pcnt. Awrdded | Amount Awarded | Amount Unawrdd |
|---------|--------|-----------------|---------------|---------------|----------------|----------------|
| SkAtRt | 77.19% | 92.84% | 20.27% | 100% | 64,578.47 | 0.00 |
| HS/Eqv | 47.34% | 49.65% | 4.88% | 75% | 48,433.85 | 16,144.62 |
| RetRate | 51.16% | 60.63% | 18.53% | 100% | 64,578.47 | 0.00 |

Sub-Totl 177,590.80 16,144.62

JEFFSN: Amt. Avail. per Wght.: 4,750.45

| | Goal | Actual Perfmnce | Degree Excded | Pcnt. Awrdded | Amount Awarded | Amount Unawrdd |
|---------|--------|-----------------|---------------|---------------|----------------|----------------|
| SkAtRt | 77.19% | 93.83% | 21.55% | 100% | 4,750.45 | 0.00 |
| HS/Eqv | 47.34% | 69.12% | 46.00% | 100% | 4,750.45 | 0.00 |
| RetRate | 51.16% | 56.67% | 10.77% | 100% | 4,750.45 | 0.00 |

Sub-Totl 14,251.35 0.00

MOBILE: Amt. Avail. per Wght.: 14,373.65

| | Goal | Actual Perfmnce | Degree Excded | Pcnt. Awrdded | Amount Awarded | Amount Unawrdd |
|---------|----------|-----------------|---------------|---------------|----------------|----------------|
| SkAtRt | 77.19% | 92.44% | 19.75% | 100% | 14,373.65 | 0.00 |
| HS/Eqv | 47.34% | 87.50% | 84.83% | 100% | 14,373.65 | 0.00 |
| RetRate | 51.16% | 100.00% | 95.48% | 100% | 14,373.65 | 0.00 |
| | 7517.66% | 8194.69% | | | | |

Sub-Totl 43,120.94 0.00

STATE TOTALS 234,963.09 16,144.62 251,108

Tier II: Supplemental Award for Local Areas' Relative Performance

| Goal | Amount Unawarded | Local Area Perf./Std. Ratio | | |
|--------------|---------------------|-----------------------------|--------|--------|
| | | AWIA | JEFFSN | MOBILE |
| SkAtRt | 0.00 | 1.2027 | 1.2155 | 1.1975 |
| HS/Eqv | 16,144.62 | 1.0488 | 1.4600 | 1.8483 |
| RetRate | 0.00 | 1.1853 | 1.1077 | 1.9548 |
| TOTAL | 16,144.62 | | | |

COMPOSITE PERFORMANCE INDICES

| | | | |
|--------------|---------------|---------------|---------------|
| SkAtRt | 1.2027 | 1.2155 | 1.1975 |
| HS/Eqv | 1.0488 | 1.4600 | 1.8483 |
| RetRate | 1.1853 | 1.1077 | 1.9548 |
| TOTAL | 1.1456 | 1.2611 | 1.6669 |

LA SUPPLEMENTAL AWARDS

| AWIA | JEFFSN | MOBILE | TOTAL |
|----------|----------|----------|-----------------|
| 4,540.36 | 4,998.00 | 6,606.26 | 16144.63 |